

PUBLIC SERVICE COMMISSION



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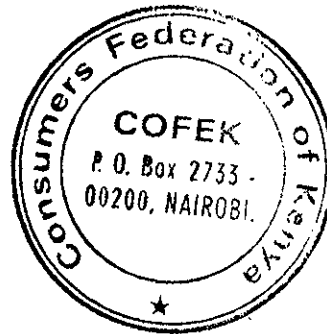
OFFICE OF THE CHAIRPERSON

COMMISSION HOUSE
P.O. BOX 30095-00100
NAIROBI KENYA

Ref: PSC/LEG/06/(56)

21st February, 2014

The Secretary General,
Consumers Federation of Kenya,
Meky Place, Block F-45
Ngong Road/Ring Rd Kilimani,
P.O. BOX 2733-00200,
NAIROBI.



Dear **SG,**

BLOATED AND UNDER-UTILIZED SENIOR OFFICERS WITHIN THE PUBLIC SERVICE

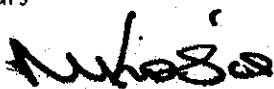
We refer to the above subject matter and acknowledge receipt of yours dated the 20th day of February, 2014.

We respond thereto as herein below:

- a) That though we share in your concerns on a bloated work force, an inter-ministerial committee to undertake rationalization of the public service has been put into place and has begun the exercise of rationalization.
- b) That before the rationalization exercise is completed, the Commission has no basis to lay-off or redeploy public officers hence your proposal in that regard can only be considered once the rationalization report is presented to the Commission.
- c) That Article 234 (3)(a) of the Constitution exempts state offices such as the offices of Cabinet Secretaries and Principal Secretaries from the mandate of the Commission, hence the Commission has no power to review their ranking and/ or functions.

- d) On the issue of ghost workers in the Public Service, an internal audit exercise is being undertaken by the Department of Public Service Management to clean-up and free the Public Service of possible ghost workers. Once the exercise is finalized the report on the findings shall be shared with the public.
- e) Ministries hire extra office space when what they have cannot accommodate their staff. However, after rationalization, this may be sorted out due to the likely reduction of officers in the ministries.
- f) The head of Public Service through a circular to authorized officer directed that all public offices be made accessible to special interest groups in a bid to ensure compliance with Article 46 and the Consumer Protection Act, 2012. In this regard many public offices have put in place access ramps, reserved parkings and encouraged use of brails among other measures to accommodate the disabled in society.

Yours



Prof. Margaret Kobia, Ph.D, CBS
Chairperson
PUBLIC SERVICE COMMISSION