

GEORGE K. KAMAU

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2ND JANUARY 2015

The General Manager
Human Resource Department
Kenya Airports Authority
KAA Head Office, JKIA
Nairobi



Dear Sir,

RESPONSE ON GROSS MISCONDUCT

I am in receipt of your letter dated 23rd December, 2014, forwarded by the Corporation Secretary on the same day and received by myself on 24th December, 2014.

Before I respond in detail, I wish to state that I was to render my response within seven days, meaning 31st December, 2014. The office was however closed at 12.45 pm through an email send at 12.33 pm. I have therefore submitted the letter on 2nd January, 2015 in the morning hours due to the unanticipated early office closure.

The said letter concerns a contract dated 15th October 2014 between the Authority and Dufry International AG and my alleged role in preparing the same, more specifically certain clauses whose inclusion I allegedly "championed".

I now wish to respond as follows:

- a. That the matter in question came up pursuant to **Tender Number KAA/193/2013-2014** for Duty Free Retail Master Licence upon directions by the Public Procurement Administrative Review Board (herein after "PPARB") that the Authority conducts the Tendering process pursuant to the Board's Ruling in **PPARB Applications NOs 46, 47 & 48 of 2013** issued on 20th December, 2013.
- b. That the Authority concluded the second tendering process and made an award to Dufry International AG ("the Concessionaire" or "Dufry") on the 15th August, 2014.

